



Rasul Mikayilov

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🌐 [Rasul Mikayilov](#)

As Head of the Training Department, I am committed to driving impactful learning experiences that empower teams and align with organizational goals. Building on my background as a student coordinator, I bring strong leadership, strategic planning, and a deep passion for education and development. With a focus on performance-driven training, continuous learning, and cross-functional collaboration, I aim to foster a culture where individuals grow, teams thrive, and the organization excels.

Experience

Alas Academy | Head of Training Department

Jan 2025 - Present

- Utilize Learning Management Systems (LMS) and modern tools to deliver and track training activities
- Oversee the onboarding and orientation process for new hires
- Manage and lead the training team, including trainers, instructional designers, and support staff
- Develop and implement the organization's overall training strategy aligned with business goals
- Report training metrics and ROI to senior leadership
- Develop and enhance training programs and curriculum to meet organizational needs
- Analyze skill gaps and learning needs to improve team performance
- Mentor and coach team members to support professional growth

Alas Academy | Community Manager

Jan 2025 - Present

- Built and maintained strong relationships with community members, ensuring high engagement and satisfaction across all platforms.
- Organized and coordinated community events, workshops, and activities to increase member participation and retention.
- Managed community communication channels (Discord/Telegram/Social Media) by creating announcements, responding to inquiries, and moderating discussions.
- Supported onboarding of new community members by guiding them through processes, resources, and key rules.
- Collected feedback from community members, prepared regular reports, and worked with cross-functional teams to improve overall community experience.

Tech Academy | Additional Sales and Marketing Responsibilities

March 2024 - Dec 2024

- Responding to incoming inquiries and initial processing of leads
- Conducting calls and correspondence with potential clients
- Delivering informative presentations about training programs, packages, and services
- Using sales scripts to increase conversions
- Actively participating in achieving sales plan targets
- Ensuring customer satisfaction and providing post-sales support
- Gaining practical experience in the principles of Meta Ads Manager
- Participating in the preparation of weekly social media post plans and content plans
- Coordinating campaigns together with the marketing team
- Supporting the creation of content that raises awareness for potential audiences

Tech Academy | Head of Coordination team

March 2024 - Dec 2024

- Identified opportunities for improvement within the coordinators' workflows and proposed actionable strategies to optimize their performance and fill any existing operational gaps.
- Implemented comprehensive initiatives aimed at promoting and developing student engagement, both during educational programs and in post-program activities, to foster a vibrant learning community.
- Develop and implement effective communication and workflow strategies
- Monitor team performance and provide support or guidance when needed
- Report progress and updates to senior leadership or stakeholders

Tech Academy | Student Coordinator

May 2023 - March 2024

- Collaborate with the curriculum development team to ensure program content is up-to-date and aligned with industry standards
- Schedule and oversee programming classes, workshops, and other educational events.
- Coordinate with instructors, guest speakers, and mentors to facilitate program delivery
- Provide guidance and support to students, helping them navigate their educational journey.
- Assist with enrollment, registration, and academic advising, ensuring students have a positive experience.

Elm Galaxy | Logistic Specialist

Nov 2022 - Apr 2023

- Process and manage customer orders efficiently, ensuring accurate picking, packing, and shipping.
- Coordinate the fulfillment process, including the use of warehouse management systems.
- Ensure compliance with shipping regulations and customs requirements for international shipments.
- Implement quality control processes to maintain the integrity of products during storage and transit.

Social Projects

"Gameponsjam 2025"

April 2025

Organized by Gamepons and IGDA in Azerbaijan, and hosted with the support of Alas Academy, this international game hackathon took place simultaneously in Azerbaijan, Turkey, Kazakhstan, Uzbekistan, and Hungary.

"Google development Group Baku"

January 2025

- **Building RAG Systems, Applied Optimization Methods & Challenges**
- **Unlocking DevOps Security**

February 2025

Organized by GDG and supported by local tech communities, this seminar was held in Azerbaijan with the goal of fostering innovation and collaboration among developers. The event featured tech talks, hands-on workshops, and networking sessions.

"CodeSphere"

December 2024

Organized by Codesphere and supported by local developer communities, this hands-on workshop in Azerbaijan focused on modern cloud development practices and collaborative coding tools.

"Integration of modern technologies into the teaching of computer science"

October 2024

Focused on the integration of modern technologies into the teaching of computer science, this workshop brought together educators, developers, and tech enthusiasts to explore innovative tools, platforms, and teaching methods.

"Time management"

August 2024

Centered on the theme of time management for migration volunteers, this seminar aimed to equip participants with practical strategies for balancing responsibilities, improving efficiency, and reducing burnouts.

"Google AI Hackathon"

June 2024

Focused on harnessing the power of artificial intelligence, the Google AI Hackathon brought together developers, data scientists, and AI enthusiasts to solve real-world challenges using Google's AI tools and platforms. Participants collaborated in teams to develop innovative solutions, learn advanced AI techniques, and showcase their skills in a competitive yet supportive environment.

"Tech4Seasons"

April 2024

Designed as a one-day live workshop for Aviasia students, Tech4Seasons provided an immersive learning experience focused on the latest tech trends across various industries. Students had the opportunity to explore new technologies, engage in hands-on activities, and develop practical skills to enhance their career readiness.

Education

Azerbaijan State Oil and Industry University

Sep 2021- Sep 2025

- Bachelor of Energy Engineering

Languages

- Azerbaijan | Native
- English | Pre-Intermediate

Skills

- **Technical skills:** Excel | Powerpoint | Word | Trello | Jira | Agile | Scrum | Kanban | Meta
- **Management skills:** Event Planning | Time management | Communication | Organization
- **Other skills:** Analytical Thinking | Research | Problem Solving | Mentoring | Advising